

Learning Organization – Peter Senge (1990)

Operation Groundswell – Learning Community

“Where people continually expand their capacity to *create the results* they truly desire, where new and *expansive patterns of thinking are nurtured*, where *collective aspiration* is set free and where people are *continually learning* to see the whole together.”

- “Create the Results” (Framework): QAPI, Rapid Cycle Quality Improvement Model
- “Expansive Pattern of Thinking Nurtured” (Shared Leadership): Learning Partners, Peer Coaching
- “Collective Aspiration” (Orientation): Peer Lead Grass Roots Initiative
- “Continually Learning” Topics: Organized Around Advancing Excellence Goals